

August 15, 2012

CERTIFIED MAIL #7011 2970 0003 1738 8807

Top Hat Plan Exemption
U. S. Department of Labor
Employee Benefits Security Administration
Room N-1513
200 Constitution Avenue, N.W.
Washington, D.C. 20210

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FSSA/PUBLIC DISCLOSURE

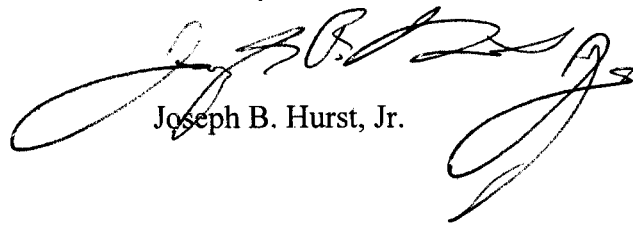
Re: Hendrix College 457(f) Plan for Frank H. Cox
Statement as Required by Regulation § 2520.104-23 for an Unfunded Plan Maintained by
an Employer for a Select Group of Management or Highly Compensated Employees

Dear Sir:

Enclosed you will find a Statement as required by Regulation § 2520.104-23 for the
above referenced plan, effective as of July 1, 2012.

If you have any questions, please contact me directly.

Sincerely,



Joseph B. Hurst, Jr.

JBH/vv

STATEMENT AS REQUIRED BY REGULATION § 2520.104-23 FOR AN
UNFUNDED PLAN MAINTAINED BY AN EMPLOYER FOR A SELECT GROUP
OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

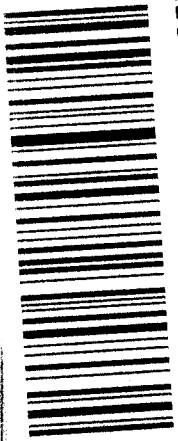
HENDRIX COLLEGE 457(f) PLAN FOR
FRANK H. COX

1. Name of Employer: Hendrix College
2. Address of Employer: 1600 Washington Ave.
Conway, AR 72032-4115
3. Employer Identification Number (EIN): 71-0236897
4. The Employer maintains the plan for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
5. Number of such Plans: one (1)
6. Number of Employees Participating in the Plans: one (1)

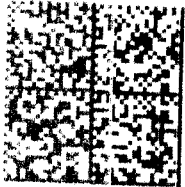
FRIDAY | **ELDRIDGE**
& CLARK LLP

400 West Capitol Avenue, Suite 2000
Little Rock, Arkansas 72201-3522

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