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RESPOND TO:
PINE BLUFF OFFICE

TANYA B. SPAVINS
LESLIE SARVER
HOT SPRINGS OFFICE

August 14, 2012

CERTIFIED MAIL NO. 7004 2510 0005 6403 1978
RETURN RECEIPT REQUESTED

Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

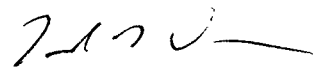
USA/MD10 DIST
2012 AUG 23 PM 3:15

RE: M. K. Distributors, Inc. - Fakouri Agreement
Our File No. TD4816-0018

Gentlemen:

Enclosed is the M. K. Distributors, Inc. Plan Statement for the Deferred Compensation Plan of M. K. Distributors, Inc.

Cordially,



Ted N. Drake

TND/dm
Enclosure

August 14, 2012
Page 2

cc: w/enc.

Mr. George A. Makris, Jr.
M. K. Distributors, Inc.
310 South Linden Street
Pine Bluff, AR 71601

TOP-HAT PLAN STATEMENT

Top Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Employer Name: M. K. Distributors, Inc.

Address: 310 South Linden Street
Pine Bluff, AR 71601

Employer E I N: 71-0361407

Name of Plan: Deferred Compensation Agreement

Number of plans: one

Number of employees in plan: one

