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August 1, 2012

**VIA CERTIFIED MAIL**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

2012 AUG 23 PM 3:16  
EBSA/PUBLIC DISC

**RE: Fire Tech Systems, Inc. -Supplemental Executive Retirement Plan**

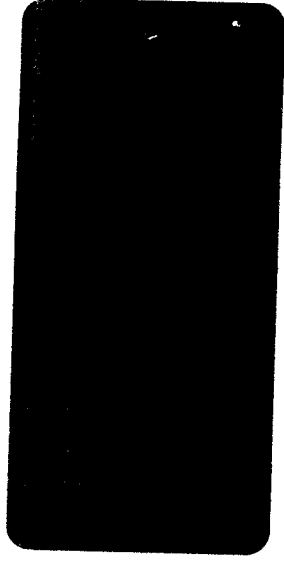
Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Fire Tech Systems, Inc., a Louisiana corporation, (the "Sponsor") maintains and sponsors the Fire Tech Systems, Inc. Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 721 N. Ashley Ridge Loop.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 72-1174957.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 7 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Very truly yours,

Linda Biernacki, President



**CERTIFIED MAIL**



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**tfg**  
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