



EBSA/PUBLIC DISCLOSURE

2012 JUL 31 PM 1:44

Kevin M. Ryan  
President and Chief Executive OfficerCovenant House  
5 Penn Plaza  
New York, NY 10001  
212-727-4140  
www.covenanthouse.org  
kryan@covenanthouse.org

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July 27, 2012

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Re: Department of Labor Regulation §2520.104-23

Dear Sir or Madam:

This statement is filed to inform the Secretary of the Department of Labor that Covenant House (EIN #13-2725416), whose principal business address is:

5 Penn Plaza, 3<sup>rd</sup> Floor

New York, New York 10001-1810

has adopted *one* unfunded plan(s) of deferred compensation primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan covers 12 employees.

Sincerely,

Thomas J. Potenza  
*SVP-Human Resources and Administration*

**emely Urgent**

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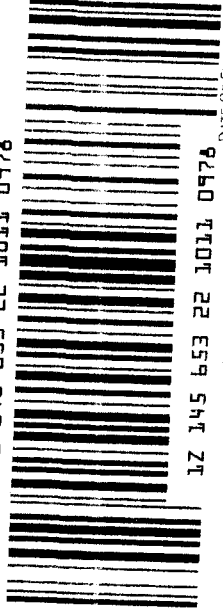
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