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# ALSTON & BIRD LLP

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BLAKE C. MACKAY

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August 17, 2012

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor  
Room N-1513  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: Statement Regarding Alternative Method of Compliance with Reporting  
and Disclosure Requirements of Part I of Title 1 of ERISA

Dear Sir or Madam:

Pursuant to C.F.R. § 2520.104-23, the following information is provided regarding a nonqualified deferred compensation plan established by Eagles Landing Family Practice, Inc. (the "Company"):

1. Name and address of the Company:

Eagles Landing Family Practice, Inc.  
62 Kelly Road  
McDonough, GA 30253

2. Employer Identification Number: 58-1871078

3. The Company has established a nonqualified deferred compensation plan on behalf of eligible employees, effective as of May 1, 2012, known as the Eagles Landing Family Practice, Inc. Deferred Compensation Plan (the "Plan").

4. The Company established the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

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5. Currently, there is one (1) employee who is eligible to participate in the Plan.
6. The above-described deferred compensation plan is the only such Plan maintained by the Company.

At your request, we will provide you with a copy of the Plan or any other documents you may require.

If you have any questions or if anything further is required, please let me know.

Very truly yours,



Blake C. MacKay



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