

VOSS Automotive, Inc.
7625 DiSalle Blvd., Fort Wayne, IN 46825
Phone: (260) 373-2277 / Fax: (260) 373-2299

VIA CERTIFIED MAIL
August 20, 2012

U.S. Department of Labor
Employee Benefits Security Administration
Room N-1513
Top Hat Plan Exemption
200 Constitution Avenue
Washington, DC 20210

Re: VOSS Automotive, Inc. Supplemental Executive Retirement Plan

2012 AUG 23 PM 3:18
EBSA/PUBLIC AFFAIRS

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the VOSS Automotive, Inc. Supplemental Executive Retirement Plan the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Employer Name: VOSS Automotive, Inc.

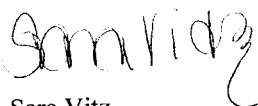
Employer Address: 7625 DiSalle Blvd Fort Wayne, IN 46825

2. Employer's Employer Identification Number: 35-2017057
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees originally eligible to participate in the Plan will be approximately 5.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Employer: VOSS Automotive, Inc.

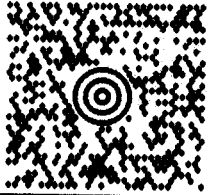


Sara Vitz
HR Manager

ROD HOWARD
(260) 373-2277
VOSS AUTOMOTIVE INC
7625 DESALLE BLVD
FORT WAYNE IN 46825-3374

LTR 1 OF 1

SHIP TO:
EMPLOYEE BENEFITS SECURITY ADMIN
US DEPT OF LABOR
1 TOPHAT PLAN EXEMPTION
ROOM N - 1513
200 CONSTITUTION AVE
WASHINGTON DC 20210



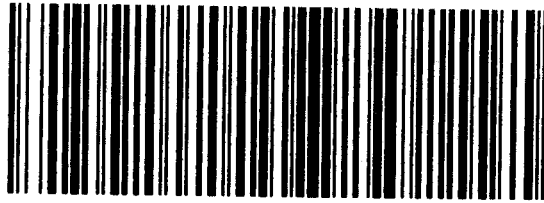
MD 201 9-78



UPS NEXT DAY AIR

1

TRACKING #: 1Z 02E 21W 24 6088 0222



BILLING: P/P
SIGNATURE REQUIRED

WS 15.0.16 Zohrw ZP 460 30.0A 07/2012

and/or conditions established by the Convention for the Unification of Certain Rules Relating to International Carriage by Air (the "Warsaw Convention") and/or the Convention on the
software are exported from the U.S. in accordance with the Export Administration Regulations, Division contrary to U.S. law prohibited.
010195101 1/10 PAC United Parcel Service, Louisville, KY



SEE NOTICE ON REVERSE regarding UPS Terms and notice of limitation of liability. Where allowed by law, shippers authorize UPS to act as forwarding agent for export control and customs purposes. If exported from the US, shippers certify that the commodities, technology or software were exported from the US in accordance with the Export Administration Regulations. Diversion contrary to law is prohibited.