

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS
FOR A SELECT GROUP OF MANAGEMENT
OR HIGHLY COMPENSATED EMPLOYEES**

2012 AUG 15 PM 4:35
FORM 1001-0-0801

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Spindustry Systems, Inc. d/b/a
Spindustry Digital
1370 NW 114th St., Suite 300
Des Moines, IA 50325

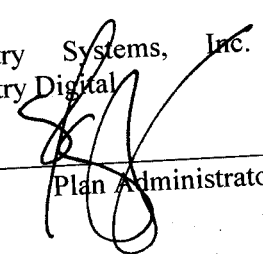
Employer Identification Number: 42-1463190

Spindustry Systems, Inc. d/b/a Spindustry Digital maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants in Each Plan: 1 Plan covering 1 employee.

Dated 09 AUGUST, 20 12.

Spindustry Systems, Inc. d/b/a
Spindustry Digital

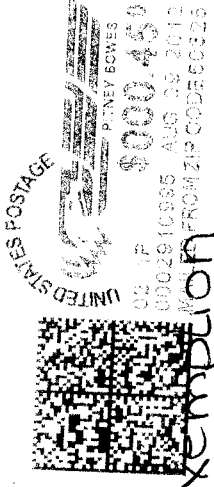
By: 
Plan Administrator



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1370 NW 114th Street, Suite 300
Des Moines, Iowa 50325

www.spindustry.com



Top Hat Plan Exemption
Employee Benefits Security Admin.
Room N-5644
U.S. Dept of Labor
200 Constitution Ave NW
Washington D.C. 20210

