

CLINE WILLIAMS  
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ESTABLISHED 1857

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August 8, 2012

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\*ADMITTED IN CA & NM ONLY

U.S. Department of Labor  
Employee Benefits Security  
Administration  
Room N-1513  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

CERTIFIED MAIL - RETURN  
RECEIPT REQUESTED

2012 AUG 15 PM 4:36

Re: Employer: Findley Engineering Company, Inc.  
Employer Identification No.: 43-1498992

Dear Sir or Madam:

We enclose for filing the Top Hat Plan Statement for the employer described above. Please contact me between the hours of 8:00 a.m. and 5:00 p.m., Central Time, if you wish to discuss this or need further information.

Very truly yours,



Keith T. Peters  
For the Firm

Enclosure

4843-0216-9104, v. 1

## TOP HAT PLAN STATEMENT

Pursuant to 29 C.F.R. § 2520.104-23, the undersigned employer makes the following statement:

1. Employer Name and Address:

Finley Engineering Company, Inc.  
104 East 11th Street  
Lamar, MO 64759


2. Employer Identification No.: 43-1498992

3. The Employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

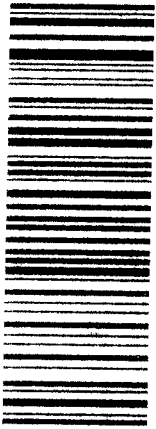
4. The number of plans that the employer maintains is 1 and the number of employees participating in the Plan is 2.

FINLEY ENGINEERING COMPANY, INC.,  
a Missouri corporation

Date: 6/25/12

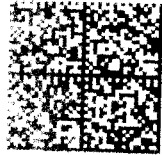
By:   
Ken Knuth, Chairman of the Board

**CERTIFIED MAIL**



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