

Warwick
CONSTRUCTION

2520122140345

ERISA/PUBLIC BENEFIT

2012 AUG 14 PM 2:44

Aug 1, 2012

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

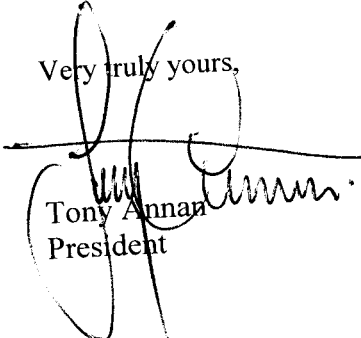
RE: Warwick Construction, Inc. - Nonqualified Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Warwick Construction, Inc. a regular C-corporation, (the "Sponsor") maintains and sponsors the Warwick Construction, Inc. Nonqualified Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is 365 FM 1959, Houston, Texas 77034.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 76-0602260.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 5 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Very truly yours,


Tony Annan
President


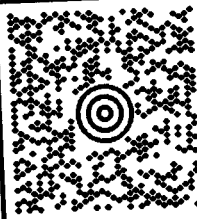
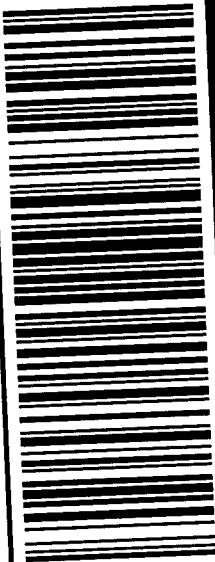

365 FM 1959
Houston, TX 77034
Tel: 832-448-7000
Fax: 832-448-3000

UPS CampusShip: View/Print Label

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 Take your package to any location of The UPS Store®, UPS Drop Box, UPS Customer Center, UPS Alliances (Office Depot® or Staples®) or Authorized Shipping Outlet near you. Items sent via UPS Return Services(SM) (including via Ground) are also accepted at Drop Boxes. To find the location nearest you, please visit the Resources area of CampusShip and select UPS Locations.

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GBS MORGAN MELANSON 5124998005 AUSTIN, TX 221 WEST 6TH STREET AUSTIN, TX 78701 SHIP TO: UNITED STATES DEPARTMENT OF LABOR 5124998005 STE N-1513 200 CONSTITUTION AVE NW WASHINGTON DC 20210-0001	0.0 LBS LTR 1 OF 1 MD 201 9-78  	UPS NEXT DAY AIR TRACKING #: 1Z 4F9 2V7 24 9769 4743 1 	BILLING: P/P SIGNATURE REQUIRED Cost Center: 601416  <small>CS 14.5.29. WORDS80 30.0A 07/2012</small>
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