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Umbra Cuscinetti, Inc.  
2916 100th St. SW  
Everett, Washington 98204-1340  
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### Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

2012 AUG 14 PM 3:55  
EBSA/PUBLIC RELEASE

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Umbra Cuscinetti, Inc.
2. The mailing address of the Employer is: 2916 100 Street SW  
Everett, WA 98204
3. The Employer Identification Number is: 91-1091579
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan(s) covering 3 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Umbra Cuscinetti, Inc.  
A Washington Corporation

By: [Signature]  
Authorized Person

Dated: August 7, 2012



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UNIVERSITY OF CALIFORNIA, BERKELEY

2916 • 1000 S. SHAW • BERKELEY, CA 94720-1340 U.S.A.

EXEMPT FROM SEC

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