



CERTIFIED MAIL
RETURN RECEIPT REQUESTED
July 28, 2012

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, D.C. 20210

ES&A/PUBLIC/03001
2012 AUG - 7 PM 2:42

Subject: "Top Hat" Plan

Dear Sir or Madam:

Pursuant to the provisions of Department of Labor Regulation Section 2520.104-23, you are hereby notified that B&D Industries, Inc. ("B&D") maintains the unfunded and uninsured plan identified in item 1 below primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item 2 below sets forth the approximate number of participants in such Plan. B&D's Employer Identification Number is 85-0196391, and its mailing address for purposes of these plans is 1500 Arenas, SE, Albuquerque, NM 87123.

- (1) Name of each Plan to which this notification applies:
 - Level One Manager Deferred Compensation Plan
 - Level Three Manager Deferred Compensation Plan
 - Level Four Manager Deferred Compensation Plan

- (2) Plan Census Information:
 - Level one – six participants
 - Level three – eight participants
 - Level four – eight participants

Please acknowledge receipt of this filing by signing and returning one copy of this letter. A stamped self-addressed envelope is also enclosed for your convenience.

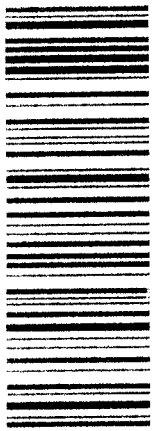
Please contact the undersigned with any questions or comments.

Sincerely,



TROY BEALL
President

RENTAL



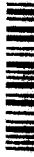
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Troy Beall
1500 Arenas Pl SE
Albuquerque NM 87123-4401



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*U.S. Dept of Labor
Employee Benefits Security Adm.
Top Hat Plan Exemption
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Wash DC 20210



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