



2520122140297

ERISA/PUBLIC DISCLOS

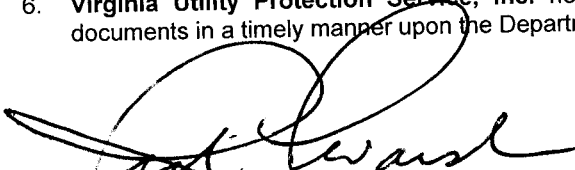
2012 AUG -6 PM 2:30

June 22, 2012

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

As required by DOL Regulations §2520.104-23(c), the administrator is filing on behalf of VUPS Deferred Income Plan, the following statement with the intention that this top-hat plan satisfies ERISA's limited reporting and disclosure requirements.

1. The employer's name and address: Virginia Utility Protection Service, Inc. 1829 Blue Hills Circle NE, Roanoke, VA 24012
2. The employer's identification number (EIN): 55-0859075
3. The employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees described as follows: Rick Pevarski, CEO
4. The number of Code §457(b) plans maintained for the purpose of providing deferred compensation for a select group of management or highly compensated employees is: 1
5. The number of employees in each plan is: 1
6. **Virginia Utility Protection Service, Inc.** hereby agrees to provide the Department of Labor copies of all plan documents in a timely manner upon the Department of Labor's request.


Signature

6/22/2012
Date

By: Rick Pevarski
President & CEO



1829 Blue Hills Circle, N. E.
Roanoke, VA 24012-2661



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Dept. of Labor
200 Constitution Ave NW
Washington, DC 20210

