

June 4, 2012

EBSSA/PUBLIC DISCLOSURE

2012 AUG -2 PM 3: 21

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Top Hat Plan Exemption

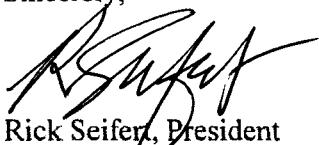
Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non Qualified Top Hat Plans under Part 1 of Title I of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

1. Employer Name: Pest Control Authority, Inc.
2. Employer Address: 4331 Monroe Road, Charlotte, North Carolina 28212
3. Employer EIN: 56-1328043
4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of Plans: One (1)
6. Number of Employees in each Plan: One (1)

The Employer will provide plan documents, if any, to the Secretary upon request.

Sincerely,



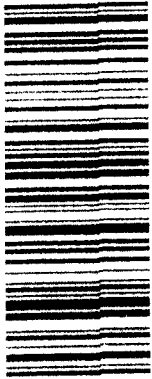
Rick Seifer, President
Pest Control Authority, Inc.



WISHART NORRIS
HENNINGER & PITTMAN
ATTORNEYS AT LAW

6832 Morrison Boulevard, Charlotte, NC 28211

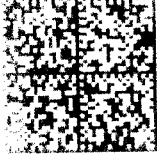
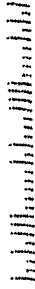
CERTIFIED MAIL



7260 3901 9845 4843 0806

RETURN RECEIPT REQUESTED

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U.S. Department of Labor
200 Constitution Ave., N.W.
Washington, D.C. 20210



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