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ES&A/PUBLIC DISCLOSURE

2012 AUG -1 AM 11:55

Raymond Sadowski
Senior Vice President
Chief Financial Officer July 20, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Statement Pursuant to 29 C.F.R. § 2520.104-23

Ladies and Gentlemen:

In accordance with 29 C.F.R. § 2520.104-23, Avnet, Inc. ("Avnet") states the following with respect to the Avnet Restoration Plan (the "Plan"):

1. The name and address of the employer is:
Avnet, Inc.,
2211 S. 47th Street
Phoenix, AZ 85034
2. The employer's EIN is 11-1890605.
3. The employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits under the Plan are paid solely from the general assets of the employer.
4. In 2012, approximately 100 employees will participate in the Plan.

This letter is intended to satisfy the filing obligation under 29 C.F.R. § 2520.104-23(b) with respect to the Plan. If this letter is insufficient to satisfy that filing obligation, please notify the undersigned at the employer's address.

Sincerely,

Raymond Sadowski
Senior Vice President and Chief Financial Officer

Certified mail #7003 1680 0002 6928 0949

P. Stamps

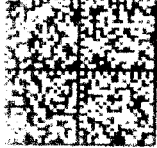


2211 S. 47th Street
Phoenix, AZ 85034

CERTIFIED MAIL



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MAILED FROM ZIP CODE 85034

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