



THE FIRST STATE BANK

COLUMBUS, TEXAS

KARL E. HILL
CEO
CHAIRMAN OF THE BOARD

June 22, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

ESSA/PURL101501
2012 JUN 27 PM 1:32

Re: The First State Bank
420 Walnut Street
Columbus, TX 78934

Employer Tax Identification Number: **74-0625660**

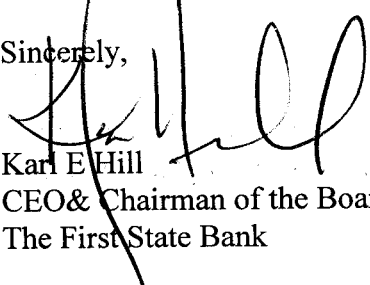
To Whom It May Concern:

Please be advised that The First State Bank, with its principal office located in Columbus, Texas, maintains a "Top Hat" plan entitled Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank and its wholly owned subsidiaries.

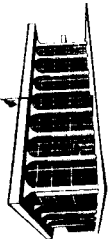
The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank currently has two (2) executives participating in the Salary Continuation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,



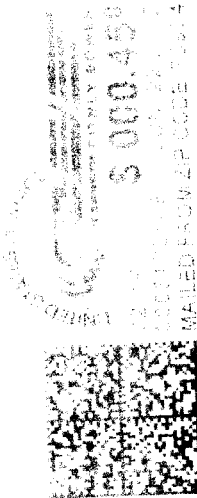
Karl E Hill
CEO & Chairman of the Board
The First State Bank



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420 Walnut, P.O. Box 9, Columbus, TX 78934-0009

ADDRESS SERVICE REQUESTED



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