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May 9, 2012

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RETURN RECEIPT REQUESTED

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

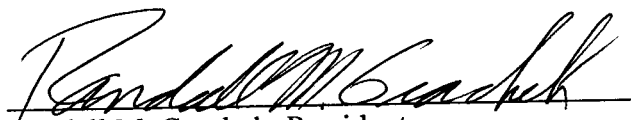
The following statement is filed in compliance with Department of Labor Regulation 2520.104-23 to satisfy the reporting and disclosure requirements of Part 1 of Title I:

Employer name and address:
Hank's Specialties, Inc.
P.O. Box 120150
New Brighton, MN 55112

Employer EIN:
41-1608795

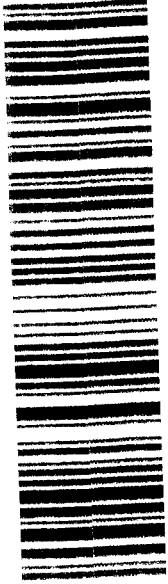
The above named employer maintains an unfunded plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees participating in the plan is as follows:

Plan: Salary Continuation Agreement Number of Employees: 1


Randall M. Grachek, President

COPELAND, ROY & COMPANY, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS
400 EAST WAZATA BOULEVARD
MINNEAPOLIS, MN 55412-1700

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