

PUBLIC DISCLOSURE
2012 JUL 26 PM 4:08

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Spectrum Health, Inc.
2. The mailing address of the Employer is: 5300 East Avenue
West Palm Beach, FL 33407
3. The Employer Identification Number is: 20-3974015
4. The above named Employer maintains Plans primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
Two Plans covering 15 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Spectrum Health, Inc.
A Florida Organization

By: 
Authorized Person

Dated: 7/18/12

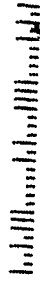
SPECTRUM HEALTH, Inc.
Division of Healthcare

5300 East Avenue
West Palm Beach, FL 33407



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PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS, FOLD AT DOTTED LINE
CERTIFIED MAIL™