



2012 JUL 24 PM 4:18
EBSA/PUBLIC DISCLO

July 9, 2012

Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

RE: Top Hat Plan Exemption Statement
Care Initiatives 457(b) Plan (2012)

Dear Sir or Madam:

We are enclosing the registration statement required by DOL Reg. §2520.104-23 to exempt the Plan from the Form 5500 filing requirements.

Employer Name: Care Initiatives, Inc.
Address: 1611 West Lakes Parkway, West Des Moines, IA 50266
Employer EIN: 76-0262402
Name of Plan: Care Initiatives 457(b) Plan (2012)

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: One
Number of Employees in Plan(s): 8

Thank you for your attention.

Very truly yours,

Stephen V. Marlow
CFO/Vice President



Care Initiatives

Devoted care for older Iowans.

1611 West Lakes Parkway
West Des Moines, IA 50266

Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave NW
Washington DC 20210

20210

