

ETR Associates

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EBSA/PUBLIC DISCLOSURE
2012 JUL 16 PM 3:15

July 1, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

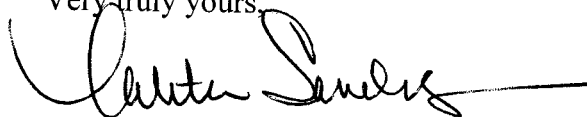
Employer Name: ETR Associates, Inc.
Address: 4 Carbonero Way
Scotts Valley, CA 95066-4200
EIN#: 94-2760764

Name of Plan: ETR Associates, Inc. 457(b) Plan

Number of Plan(s): One

Number of Employees in Plan(s): One

Very truly yours,



Talita Sanders
Plan Administrator

4 Carbonero Way, Scotts Valley, CA 95066-4200

(831) 438-4060 • (831) 438-4080

<http://www.etr.org>

ETR Associates

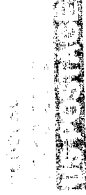
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CERTIFIED MAIL



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