

LEGAL AID BUREAU, INCORPORATED

THE CHARLES H. DORSEY, JR. BUILDING
500 EAST LEXINGTON STREET
BALTIMORE, MARYLAND 21202
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CHIEF OPERATING OFFICER

June 29, 2012

WARREN S. OLIVERI, JR.
PRESIDENT

HUMAN RESOURCES UNIT

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CHIEF OF HUMAN RESOURCES

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HUMAN RESOURCES SPECIALIST

LINDA D. BROOKS
HUMAN RESOURCES SPECIALIST

VALERIE S. CUNNINGHAM
ADMINISTRATIVE ASSISTANT

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: Legal Aid Bureau, Inc. Supplemental Executive Retirement Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Legal Aid Bureau, Inc. Supplemental Executive Retirement Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the Regulations Section cited above.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer

Legal Aid Bureau, Inc.
500 E. Lexington Street
Baltimore, Maryland 21202-3560

2. Employer Identification Number

52-0591621

3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for one (1) member of a select group of management or highly compensated employees.

4. The Employer states that it maintains the Legal Aid Bureau, Inc. 457(b) Eligible Deferred Compensation Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. That Plan covers approximately one (1) employee and has been the subject of a prior notice filing to you.

ERISA/PUBLIC DISCLOSURE
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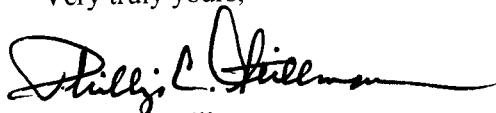
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Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

A handwritten signature in black ink, appearing to read "Phillip C. Stillman". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Phillip C. Stillman
Chief of Human Resources
Legal Aid Bureau, Inc.

LEGAL AID BUREAU, INCORPORATED
500 EAST LEXINGTON STREET
BALTIMORE, MARYLAND 21202

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