



VANDERHOUWEN & ASSOCIATES, INC.
Matching People and Talent to Technology

ERISA/PUBLIC DISCLOSURE
2012 JUL 10 AM 11:42

July 1, 2010

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, D C 20210

RE: Alternative Reporting and Disclosure Statement for Unfunded Nonqualified Deferred Compensation Plans for Certain Selected Employees

This statement is being provided pursuant to Department of Labor Regulation 2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees. In accordance with said Regulation, VanderHouwen & Associates, Inc., is providing the following information:

Sponsoring Employer Name and Address: VanderHouwen & Associates, Inc.
6342 SW Macadam Ave.
Portland, OR 97239

Sponsoring Employer Identification Number: 93-0975388

Number of Plans: 3

Name of Plan: VanderHouwen & Associates, Inc.

Number of Participants: 3

The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

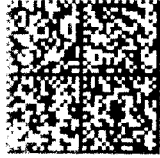
Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

VanderHouwen & Associates, Inc.

By: 
Eric VanderHouwen - President



VANDERHOUWEN & ASSOCIATES, INC.
6342 SW Macadam Ave. | Portland, OR 97239



PITNEY BOWES

\$ 000.450

02 1P

0001672286 JUL 03 2012

MAILED FROM ZIP CODE 97239

*United States Dept. of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave, NW, N-1513
Washington, DC 20210*

20210

