

KRA CORPORATION  
1010 Wayne Avenue, Suite #850  
Silver Spring, Maryland 20910

2520032031484

Top Hat Exemption Room N-5644  
Pension & Welfare Benefits Administration  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

RE: Reporting and Disclosure Requirements - Part 1 of Title  
I of ERISA for deferred compensation plans maintained  
for a select group of management or highly compensated  
employees as outlined in Reg. Sec. 2520.104-23.

Name of Employer: KRA Corporation

Address of Employer: 1010 Wayne Avenue, Suite #850, Silver  
Spring, Maryland 20910

EIN of Employer: 52-1230252

Declaration: The employer maintains one (1) plan primarily to  
provide deferred compensation (salary continuation) to a select  
group of management or highly compensated employees.

Effective Date  
of Plan

Number of  
Covered Employees

September 30, 1995

one

Please confirm receipt of this declaration by returning a copy in  
the enclosed, self-addressed envelope.

Sincerely,

KRA Corporation

By: 

Knowlton Atterbeary, Jr.,  
President

Date: 12/20, 1995