

EBSA/PUBLIC DISCLOSURE
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NOTICE

TO: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: The Thacher School
E.I.N.: 95-1642398

TOP-HAT PLAN DECLARATION

BY PLAN ADMINISTRATOR

Connie Hanstedt, acting on behalf of the Plan Administrator for the Thacher School Non-Qualified Section 457(f) Supplemental Executive Retirement Plan ("Plan") does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, The Thacher School, the Employer, maintains two plans described in Department of Labor Regulations as Section 2520.104-23(d). Furthermore, one (1) employee will be covered under the Plan.

A copy of the Plan documents will be provided to the Department upon request.

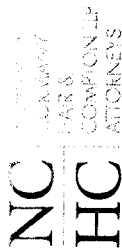
Date: June 28, 2012

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Connie R Hanstedt
Connie Hanstedt, Director of Finance and
Operations of The Thacher School, the Plan
Administrator

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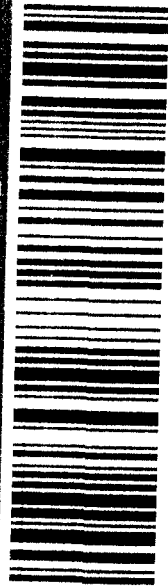
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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644

U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Haster

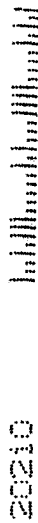
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