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P.O. Box 3188
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903-237-5500
1-800-263-7013
www.texasbankandtrust.com

ROGERS POPE, JR.
President and
Chief Operating Officer

2520121000078

May 22, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Texas Bank and Trust Company
300 East Whaley Street
Longview, TX 75601

Employer Tax Identification Number: **75-0962666**

To Whom It May Concern:

Please be advised that Texas Bank and Trust Company, with its principal office located in Longview, Texas, maintains a "Top Hat" plan entitled Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank and its wholly owned subsidiaries.

The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank currently has three (3) executives participating in the Salary Continuation Plan.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

Rogers Pope, Jr.
President and
Chief Operating Officer

JRP:gb

ESSA/PUBLIC DISCLOSURE
2012 MAY 30 PM 4:01

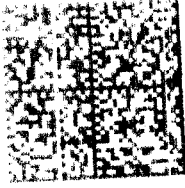


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