



Horace Mann

Founded by Educators for Educators

Kathi Karr
Vice President
Human Resources Financial

2520121600069

The Horace Mann Companies
1 Horace Mann Plaza
Springfield, IL 62715-0001
Business: 217-788-5106
Fax: 217-788-5137
Kathi.Karr@horacemann.com

May 21, 2012

CERTIFIED MAIL

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

ESSA/PUBLIC INFO
2012 MAY 25 PM 3:10

RE: Horace Mann Service Corporation EIN: 37-0972590
Horace Mann Service Corporation Executive Severance Plan

Dear Sir or Madam:

On behalf of Horace Mann Service Corporation, please find attached the Company's Reporting and Disclosure Statement for the above Plan.

Please call me at 217-788-5106 if you have any questions.

Sincerely,

Kathryn Karr
Vice President
HR Finance

REPORTING AND DISCLOSURE COMPLIANCE STATEMENT

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder, found in Section 2520.104-23, Horace Mann Service Corporation is filing this Reporting and Disclosure Compliance Statement and in connection therewith, provides the following information:

EMPLOYER:	Horace Mann Service Corporation
ADDRESS:	1 Horace Mann Plaza Springfield, IL 62711
EMPLOYER IDENTIFICATION NUMBER:	37-0972590
PLAN NAME:	Horace Mann Service Corporation Executive Severance Plan
NUMBER OF PLANS:	1
NUMBER OF EMPLOYEES PARTICIPATING IN PLAN	34

ERISA/PUBLIC DISCLOSURE
2012 MAY 25 PM 3:10

Horace Mann Service Corporation maintains the above-named unfunded Plan primarily for the purpose of providing severance and deferred compensation for a select group of management or highly compensated employees.

Horace Mann Service Corporation will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

Dated: 05/09/2012

Horace Mann Service Corporation
Plan Administrator

By: 

Kathryn E. Karr

Vice President, HR Finance

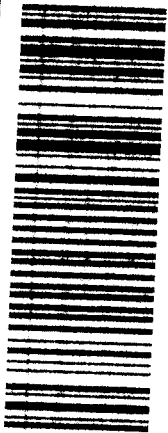
Signing on behalf of Horace Mann Service Corporation

 **Horace Mann**
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1 Horace Mann Plaza • Springfield, IL • 62715-0001

**RETURN RECEIPT
REQUESTED**

CERTIFIED MAIL™



7006 0100 0002 1294 5474

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