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May 14, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: University Orthopaedic Clinic, P.C.
Deferred Compensation Reporting
and Disclosure Compliance Statement

Gentlemen:

In accordance with ERISA Regulation §2520.104-23, enclosed you will find the Deferred Compensation Reporting and Disclosure Compliance Statement for University Orthopaedic Clinic, P.C.

If you should you have any questions, please contact me at the number noted above.

Very truly yours,

A handwritten signature in black ink that reads "Joseph T. Ritchey".

Joseph T. Ritchey
FOR THE FIRM

JTR/mmt
Enclosure

ERISA/PUBLIC DISCLOSURE
2012 MAY 22 AM 11:56

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

EBSA/REGISTRATION
2012 MAY 22 AM 11:56

RE: University Orthopaedic Clinic, P.C.
Deferred Compensation Reporting
and Disclosure Compliance Statement

Gentlemen:

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the requirements of ERISA Regulation § 2520.104-23, we submit the following statement in compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA for unfunded pension plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:

University Orthopaedic Clinic, P.C.
305 Paul W. Bryant Drive East
Tuscaloosa, Alabama 35401

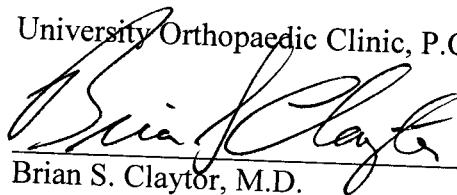
2. Employer Identification Number: 63-0732734

3. Declaration: University Orthopaedic Clinic, P.C. maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees.

4. Number of Plans Maintained by Employer: University Orthopaedic Clinic, P.C. maintains eight (8) plans of deferred compensation evidenced by eight (8) Employment Agreements covering eight (8) individual employees.

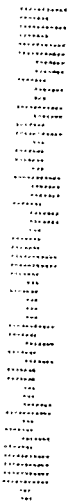
Very truly yours,

University Orthopaedic Clinic, P.C.

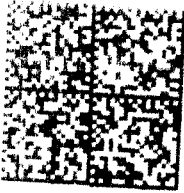


Brian S. Claytor, M.D.
President

JTR/MMT/s



2311 Highland Avenue South
Birmingham, Alabama 35205



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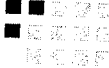
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 **Sirote**