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May 14, 2012

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., Room N-1513
Washington, D.C. 20210

Re: DSM Services USA, Inc.
Tax I.D. No. 58-1858661

Dear Sir or Madam:

This letter and Schedule A attached hereto are intended to satisfy the ERISA reporting and disclosure requirements for unfunded plans maintained for the benefit of a select group of management or highly compensated employees pursuant to Department of Labor regulations, 29 C.F.R. § 2520.104-23. Furthermore, with respect to the Plans listed on Schedule A, DSM Services USA, Inc. (the "Employer") is making this filing to comply with Section 4 of the Delinquent Filer Voluntary Compliance (DFVC) Program. The Employer has filed with the DFVC Program the applicable Form 5500 filing and the applicable penalty.

The Employer maintains the Plans listed on Schedule A primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

If you require further information, please contact the undersigned.

Very truly yours,

A handwritten signature in black ink, appearing to read 'W. Vesely, Jr.'.

William J. Vesely, Jr.

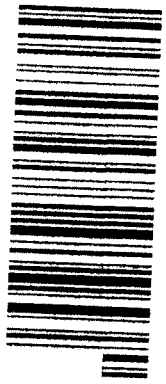
cc: Cynthia Lewicki, DSM Services USA, Inc.

SCHEDULE A

DSM Services USA, Inc. sponsors the Plans listed below. DSM Services USA, Inc.'s address is 45 Waterview Blvd., Parsippany, NJ 07054, and its tax identification number is 58-1858661.

Name of Plan	No. of Participants
DSM Supplemental Executive Retirement Plan	25
DSM Bonus Deferral Plan	4
DSM Management Supplemental Retirement Plan	4
DSM Management Deferred Compensation Plan	3
DSM Nutritional Products Excess Benefit Retirement Plan	7
DSM Nutritional Products Supplemental Executive Retirement Plan	7
DSM Engineering Plastics Supplemental Executive Retirement Plan	1
DSM Chemicals North America Supplemental Executive Retirement Plan	7
DSM Copolymer Supplemental Executive Retirement Plan	8
Deferred Compensation Agreement For James William Price	1
Supplemental Executive Retirement Agreement of William P. Bivins, Jr.	1

Bill Vesely
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