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EBSA/PUBLIC DISCLOSURE  
2012 MAY 22 AM 11:55

March 1, 2012

**BY CERTIFIED MAIL NO. 7010 2780 0000 6155 7054  
RETURN RECEIPT REQUESTED**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

**RE: Dailey Electric, Inc. - Nonqualified Deferred Compensation Plan**

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Dailey Electric, Inc., a Subchapter S-corporation, (the "Sponsor") maintains and sponsors the Dailey Electric, Inc. Nonqualified Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is 8330 Jones Road, College Station, TX 77845.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 68-0545727.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees: the Plan.
5. There are three employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

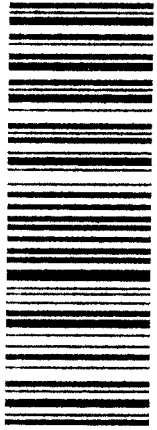
Very truly yours,

Chris Dailey  
President



P.O. Box 10109 College Station, Texas 77842

**CERTIFIED MAIL™**



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