

Founded in 1852  
by Sidney Davy Miller

# MILLER CANFIELD

MICHAEL H. ALLEN  
TEL (989) 791-4643  
FAX (989) 791-4630  
E-MAIL [mallen@millercanfield.com](mailto:mallen@millercanfield.com)

Miller, Canfield, Paddock and Stone, P.L.C.  
4800 Fashion Square Blvd., Suite 300  
Saginaw, Michigan 48604  
TEL (989) 791-4646  
FAX (989) 791-4633  
[www.millercanfield.com](http://www.millercanfield.com)

MICHIGAN: Ann Arbor  
Detroit • Grand Rapids  
Kalamazoo • Lansing  
Saginaw • Troy

FLORIDA: Tampa

ILLINOIS: Chicago

NEW YORK: New York

OHIO: Cincinnati

CANADA: Toronto • Windsor

CHINA: Shanghai

MEXICO: Monterrey

POLAND: Gdynia

Warsaw • Wrocław

April 30, 2012

Via Certified Mail - #7011 1150 0001 8899 2759

Return Receipt Requested

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U.S. Department of Labor  
200 Constitution Avenue, N.W., Room N-5644  
Washington, DC 20210

**Re: Disclosure under ERISA, Title 1, Part 1**

Dear Sir/Madam:

Pursuant to D.O.L. Reg §2520.014-23 and to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, enclosed you will find disclosure form for the below listed phantom stock plan:

SVRC Industries, Inc. Supplemental  
Executive Retirement Plan

Please acknowledge receipt of the disclosure by stamping the enclosed copy of the form "received" and returning them to me in the envelope provided. Please feel free to contact this office should you have any questions.

Very truly yours,



Michael H. Allen

:drm

enclosures

c: Thomas Holmes, CEO  
20,098,884.1\130137-00001  
04/30/12 7:20 AM

ERISA/PUBLIC INSURANCE  
2012 MAY -7 PM 3:22

EBBA/PUBLIC DISCLOSURE  
2012 MAY -7 PM 3:22

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Dear Madam or Sir:

Pursuant to D.O.L. Reg. §2520.104-23, and to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, provided for an unfunded or uninsured pension plan for a select group of management or highly compensated employees, the following information is provided:

- (1) The employers' names and address:

SVRC Industries, Inc.  
919 Veterans Memorial Parkway  
Saginaw, Michigan 48601-1432

- (2) The employers' federal tax identification numbers (EIN) are:

38-1740297

- (3) The plan name and number of initial participants are as follows:

<u>Plan Names</u>	<u>Number of Initial Participants</u>
SVRC Industries, Inc. Supplemental Executive Retirement Plan	1

The above plan is maintained primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

SVRC Industries, Inc.  
a Michigan corporation

By:   
THOMAS HOLMES, President/CEO

20,063,030.1\130137-00001  
04/18/12 9:23 AM

**MILLER  
CANFIELD**

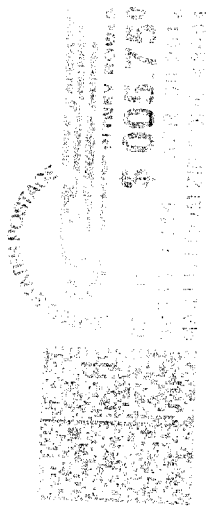
4800 Fashion Square Blvd., Suite 120  
Saginaw, Michigan 48604-2606

(drm)

**CERTIFIED MAIL™**



7011 1150 0001 8899 2759



Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U.S. Department of Labor  
200 Constitution Avenue, N.W., Room N-5644  
Washington, DC 20210

20210

