

Hope Hospice and Palliative Care, Inc.

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Medford, WI 54451
Phone: 715-748-3434
Fax: 715-748-1268
Toll Free: 877-375-0919

hhospice@newnorth.net
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Rib Lake, WI
Phone: 715-427-3537
Thorp, WI
Phone: 715-669-7030
Ladysmith WI
Phone 715-532-0173

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April 25, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Top Hat Plan Exemption

Dear Secretary:

Pursuant to Department of Labor Regulation Section 2520.104-23(b), I hereby report that the Employer maintains the plan(s) identified below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The assets of the plan(s) identified below are held by the Employer and are subject to the Employer's general creditors.

1. Employer Name: Hope Hospice and Palliative Care

2. Employer Address: 537 W Broadway Ave Medford WI 54451

3. Employer EIN: 39-1486000

4. Number of Plan(s): 1 plan

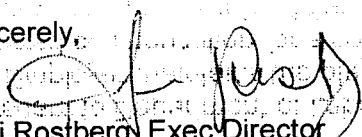
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ERISA/PUBLIC DISCLOSURE

5. Number of Employees in each Plan: 3 participants

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a)(6) of ERISA.

Sincerely,



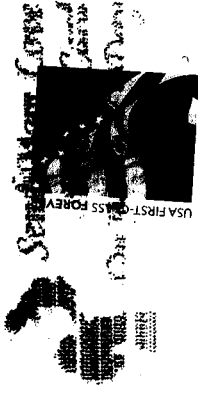
Teri Rostberg, Exec Director
Hope Hospice and Palliative Care

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