

VEDDER PRICE.

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April 27, 2012

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, NW
 Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
 2012 MAY -3 PM 3:20

Dear Exemption Officer:

In accordance with U.S. Department of Labor Regulations, Section 2520.104-23:

Alcon Laboratories, Inc.
 6201 South Freeway, TA1-13
 Fort Worth, TX 76134-2099
 EIN: 75-2252369

reports that effective January 1, 2012, it adopted the Alcon Laboratories, Inc. Deferred Compensation Plan (the "Deferred Compensation Plan") and the Alcon Laboratories, Inc. Restoration Plan (the "Restoration Plan") (collectively, the "Plans"). At this time, 29 employees are participants in the Deferred Compensation Plan and 262 employees are participants in the Restoration Plan.

The Plans are maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. At this time the Company maintains 7 Top Hat Plans.

A copy of the Plan documents will be provided to the U.S. Department of Labor upon request.

If any additional information is required, please communicate with the undersigned.

Very truly yours,


 Philip L. Mowery

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