

DOOR COMPONENTS, INC.  
7980 REDWOOD AVE  
FONTANA, CA 92336

December 22, 2011

BY CERTIFIED MAIL NO. 7011 3500 0001 7609 9717  
RETURN RECEIPT REQUESTED

United States Department of Labor Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

RE: Door Components, Inc. - Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Door Components, Inc., a California for-profit corporation, (the "Sponsor") maintains and sponsors the Door Components, Inc. Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is:  
  
7980 REDWOOD AVE  
FONTANA, CA 92336
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 95-3615571.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees: Supplemental Executive Retirement Plan, (the "Plan").
5. There is one (1) employee participating in the Plan.

Sincerely,

DOOR COMPONENTS, INC.

Robert L. Briggs, Jr., President

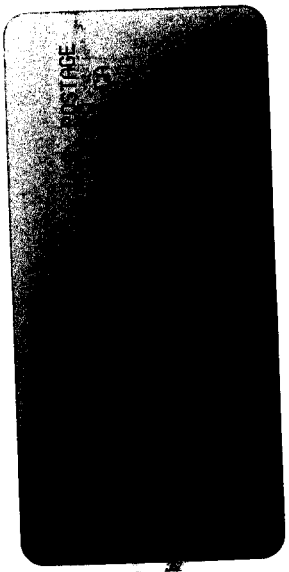
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