



**CAP Services**  
*Transforming People and Communities*

5499 Highway 10 East, Suite A  
 Stevens Point, WI 54482  
 715-343-7500 FAX: 715-343-7520  
 info@capmail.org  
 www.capservices.org

April 25, 2012

**TOP-HAT PLAN EXEMPTION STATEMENT**

U.S. Department of Labor  
 Employee Benefits Security Administration  
 Top Hat Plan Exemption  
 200 Constitution Ave., NW, N-1513  
 Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE  
 2012 MAY -2 PM 4:20

Dear Sir or Madam:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Parts 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation 2520.104-23 the following information is provided:

- 1) The name of the employer is CAP Services, Inc.
- 2) The mailing address of the employer is 5499 Highway 10 E Ste A, Stevens Point, WI 54482
- 3) The employer's federal identification number (EIN) is: 39-1080897
- 4) The name of the plan is CAP Services, Inc. 457(b) Deferred Compensation Plan. There is one plan covering 3 employees. The above named employer maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

The employer will send a copy of all plan documents and agreements to the Secretary, upon request.

Respectfully submitted,

CAP SERVICES, INC.

Mary Patoka, President/CEO



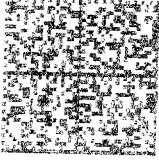
**CAP Services Inc.**  
*Transforming People and Communities*

5499 Hwy. 10 E., Ste. A · Stevens Point, WI 54482

**CERTIFIED MAIL<sup>®</sup>**



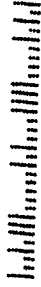
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US Dept. of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave, NW, N-1813  
Washington, DC 20210



**RETURN RECEIPT  
REQUESTED**