

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

EISA/PUBLIC PEOPLE  
2012 MAY -2 PM 4:29

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Innovative Sintered Metals, Inc.
2. The mailing address of the Employer is: 1037 DeLaum Road  
St. Marys, PA 15857
3. The Employer Identification Number is: 23-2922721
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan(s) covering 2 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

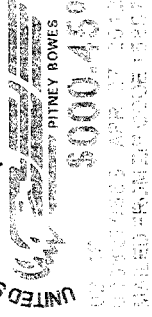
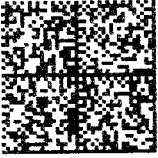
Innovative Sintered Metals, Inc.  
A Pennsylvania Corporation

By:   
Authorized Person

Dated: 4/27/12

INNOVATIVE SINTERED METALS, INC.  
1037 DELAUM ROAD  
ST. MARYS, PA 15857

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TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADMIN.  
ROOM N 1513  
U.S. DEPT. OF LABOR  
200 CONSTITUTION AVE NW  
WASHINGTON, DC 20210