



April 21, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2012MAY -1 PM 3:53
EBSA/PUBLIC DISCLOSURE

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) effective January 1, 2012 primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Sagitec Solutions LLC
Address: 422 County Road D East
Little Canada, MN 55117
EIN#: 20-0970684

Name of Plan: Sagitec Solutions Executive Deferred Compensation Plan
Number of Plan(s): 1
Number of Employees in Plan(s): 4

Very truly yours,

A handwritten signature in black ink, appearing to read 'Sanjay Bhasin', is written over a horizontal line.

Sanjay Bhasin,

Plan Administrator

V2.00-2.00

From: (612) 235-7130
 Betsy Senarighi
 SAGITEC
 422 County Rd. D East
 Little Canada, MN 55117

Origin ID: FCMA



J12101112190225

Ship Date: 30APR12
 ActWgt: 1.0 LB
 CAD: 4133394/INET3250

Delivery Address Bar Code

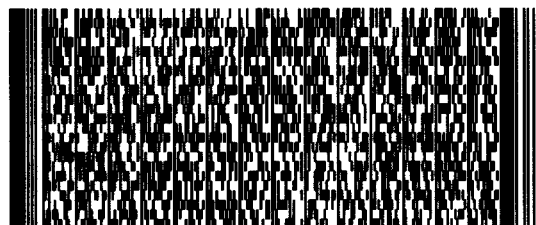


SHIP TO: (612) 235-4122 **BILL SENDER**
Employee Benefits Security Admin
Top Hat Plan Exemption
200 CONSTITUTION AVE NW
US DEPT OF LABOR
WASHINGTON, DC 20210

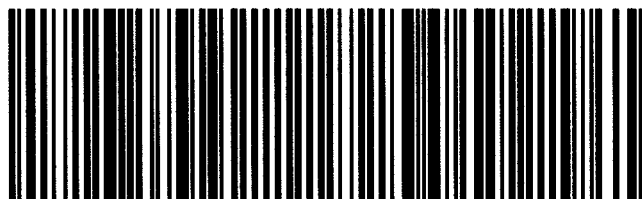
Ref #
 Invoice #
 PO #
 Dept #

TUE - 01 MAY A2
STANDARD OVERNIGHT
ASR
20210
DC-US
DCA

TRK# 7983 4326 0022
 0201



XC TSGA



512G3/61A4/A278

After printing this label:

1. Use the 'Print' button on this page to print your label to your laser or inkjet printer.
2. Fold the printed page along the horizontal line.
3. Place label in shipping pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.

Warning: Use only the printed original label for shipping. Using a photocopy of this label for shipping purposes is fraudulent and could result in additional billing charges, along with the cancellation of your FedEx account number.

Use of this system constitutes your agreement to the service conditions in the current FedEx Service Guide, available on fedex.com. FedEx will not be responsible for any claim in excess of \$100 per package, whether the result of loss, damage, delay, non-delivery, misdelivery, or misinformation, unless you declare a higher value, pay an additional charge, document your actual loss and file a timely claim. Limitations found in the current FedEx Service Guide apply. Your right to recover from FedEx for any loss, including intrinsic value of the package, loss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental, consequential, or special is limited to the greater of \$100 or the authorized declared value. Recovery cannot exceed actual documented loss. Maximum for items of extraordinary value is \$500, e.g. jewelry, precious metals, negotiable instruments and other items listed in our Service Guide. Written claims must be filed within strict time limits, see current FedEx Service Guide.