

HUMAN OPTIONS

RESTORING HOPE. REBUILDING LIVES.
Helping battered women and their families.



P.O. Box 53745 • Irvine, CA 92619 • Phone (949) 737-5242 • Fax (949) 737-5244 • www.humanoptions.org • Tax ID# 95-3667817

2520121210536

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
2012 MAY -1 PM 3:53

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: HUMAN OPTIONS, INC.

Employer's Address: PO BOX 53745, IRVINE, CA 92619

Employer Identification Number: 95-3667817

457(b) Eligible Deferred Compensation Plan
which covers 8 Participants.

Total Number of Plans: 1

Plan Administrator of the Plans Specified Above

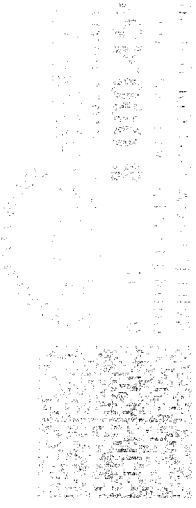
By: HUMAN OPTIONS, INC.

Date: MAY 1, 2012.

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