

FUGRO (USA) INC.

ERISA/PUBLIC COMPANY
 APR 30 PM 3:00



6100 Hillcroft, Suite 700
 Houston, Texas 77081
 Tel: (713) 369-5600
 FAX: (713) 346-4054

April 20, 2012

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue NW.
 Washington, DC 20210

Dear Sir or Madam:

Fugro (USA) Inc. hereby supplies the following information pursuant to Labor Department Regulations Section 2520.104-23:

1. Name and Address of Employer:

Fugro (USA) Inc.
 6100 Hillcroft
 Houston, TX 77081

2. Employer Identification Number:

74-2155798

3. Fugro (USA) Inc. maintains the following plan primarily for the purpose of providing deferred compensation for a select group of highly compensated or management employees:

Number of Plans:	1
Name of Plan:	Fugro USA DC SERP.
Number of Employees in Plan:	Up to 30

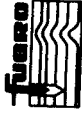
Fugro (USA) Inc., a Delaware Corporation

By _____

Title TREASURER

FUGRO

P.O. Box 740010
Houston, Texas 77274



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