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April 24, 2012

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**CERTIFIED MAIL RETURN RECEIPT REQUIRED**  
**(7011 1570 0001 2640 1527)**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

2012 APR 30 PM 3:30  
EBSA/PUBLIC DISCLOSURE

**RE: RCR Technology Corporation—Alternative Method of Compliance**

Dear Sir or Madam:

Enclosed is the Reporting and Disclosure Compliance Statement for the RCR Technology Corporation Nonqualified Deferred Compensation Plan for certain selected employee(s). The Statement is filed in compliance with Section 110 of the Employee Retirement Income Security Act of 1974 and the regulations thereunder, found in Section 2520.104-23, as an alternative method of compliance.

If you have any questions regarding this, please contact the undersigned.

Very truly yours,

ICE MILLER LLP

Tiffany A. Sharpley

RCL:kwc  
Enclosure

**REPORTING AND DISCLOSURE COMPLIANCE STATEMENT  
UNDER SECTION 2520.104-23**

The RCR Technology Corporation Nonqualified Deferred Compensation Plan is filing this Reporting and Disclosure Compliance Statement in compliance with Employee Retirement Income Security Act of 1974 ("ERISA"), Section 110 and the regulations thereunder, found in Section 2520.104-23, and in connection herewith, provides the following information.

EMPLOYER/PLAN ADMINISTRATOR: RCR Technology Corporation

ADDRESS: RCR Technology Corporation  
251 North Illinois Street  
Suite 1150 North Tower  
Indianapolis, IN 46204

EMPLOYER IDENTIFICATION NO.: 35-2019249

PLAN NAME: RCR Technology Corporation Nonqualified  
Deferred Compensation Plan

NUMBER OF PLANS: 1

NUMBER OF EMPLOYEES  
CURRENTLY PARTICIPATING IN  
THE PLAN: 1

The RCR Technology Corporation ("Company") maintains the above-named unfunded deferred compensation plan for a select group of management or highly compensated employees.

Upon request, the Company will provide the plan document to the Secretary of the Department, as required by Section 104(a)(6) of ERISA.

We are filing this Statement on behalf of and as attorney-in-fact for the RCR Technology Corporation Nonqualified Deferred Compensation Plan.

Very truly yours,

ICE MILLER LLP

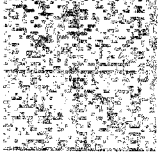
By: Tiffany A. Sharpley  
Tiffany A. Sharpley on behalf of the Plan  
Administrator

**ILLER**<sub>LLP</sub>

Suite 2900 | Indianapolis, IN 46282-0200



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