

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

EBSA/PUBLIC DISCLOSURE  
2012 APR 30 PM 3:58

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: USD LLC
2. The mailing address of the Employer is: 9590 New Decade Dr.  
Pasadena, TX 77507
3. The Employer Identification Number is: 41-2063477
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan(s) covering 4 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

USD LLC  
A Texas Limited Liability Company

By: Michael R. Cury  
Authorized Person  
Chief Financial Officer

Dated: 4/11/12


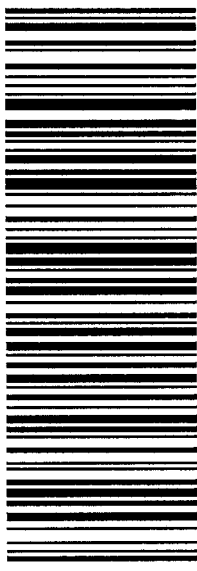

**UPS CampusShip: View/Print Label**

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- 2. Fold the printed sheet containing the label at the line so that the entire shipping label is visible. Place the label on a single side of the package and cover it completely with clear plastic shipping tape. Do not cover any seams or closures on the package with the label.** Place the label in a UPS Shipping Pouch. If you do not have a pouch, affix the folded label using clear plastic shipping tape over the entire label.
- 3. GETTING YOUR SHIPMENT TO UPS**  
**UPS locations include the UPS Store®, UPS drop boxes, UPS customer centers, authorized retail outlets and UPS drivers.**  
 Find your closest UPS location at: [www.ups.com/dropoff](http://www.ups.com/dropoff)  
 Take your package to any location of The UPS Store®, UPS Drop Box, UPS Customer Center, UPS Alliances (Office Depot® or Staples®) or Authorized Shipping Outlet near you. Items sent via UPS Return Services(SM) (including via Ground) are also accepted at Drop Boxes. To find the location nearest you, please visit the Resources area of CampusShip and select UPS Locations.

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<p>1 LBS</p> <p>1 OF 1</p> <p>PRINCIPAL 919-881-1617 PRINCIPAL FINANCIAL GROUP 4141 PARKLAKE AVE, STE 400 RALEIGH NC 27612</p> <p><b>SHIP TO:</b> EMPLOYEE BENEFITS SECURITY ADMIN U.S. DEPARTMENT OF LABOR 200 CONSTITUTION AVE. N.W. ROOM N 1513 TOP HAT PLAN EXEMPTION WASHINGTON DC 20210-0001</p>	<p><b>MD 201 9-74</b></p> 	<p><b>UPS GROUND</b></p> <p>TRACKING #: 1Z F53 3V0 03 9422 4286</p> 	<p>BILLING: P/P</p> <p>Department Name: Transition Your Name: Nick Elkins</p> <p style="text-align: right;">   <small>CS 1-4.1.1.0 WNTIE80 24-0A.01/2012</small> </p>
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