

April 26, 2012

EBSA/PUBLIC DISCLOSURE

2012 APR 30 PM 3: 58



**T-BIRD RESTAURANT GROUP**  
a franchisee of Outback Steakhouse of Florida, LLC

2520121210511

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir or Madam:

T-Bird Restaurant Group, Inc. hereby supplies the following information pursuant to Labor Department Regulations Section 2520.104-23:

1. Name and Address of Employer:

T-Bird Restaurant Group, Inc.

1250 Prospect Street, Suite 305

La Jolla, CA 92037

2. Employer Identification Number:

FEIN 33-0600849

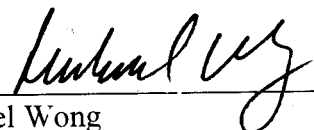
3. T-Bird Restaurant Group, Inc. maintains the following plan primarily for the purpose of providing deferred compensation for a select group of highly compensated or management employees:

Number of Plans: 1

Name of Plan: T-Bird Restaurant Group, Inc. Partner Ownership Plan

Number of Employees in Plan: 7

T-Bird Restaurant Group, Inc., a California Corporation

By   
Michael Wong  
Executive Vice President, CFO

From: (858) 456-2703  
Lisa Fabianowicz  
T-BIRD RESTAURANT GROUP  
1250 PROSPECT ST  
SUITE 305  
LA JOLLA, CA 92037

Origin ID: SANA



J12101112190225

Ship Date: 27APR12  
Act/Wgt: 1.0 LB  
CAD: 2311925/INET3250

Delivery Address Bar Code



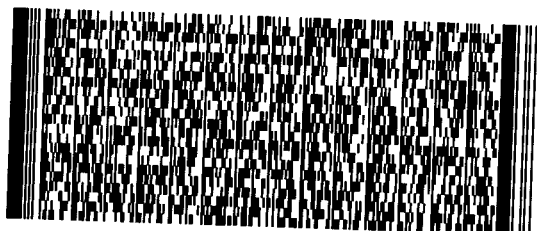
Ref #  
Invoice #  
PO #  
Dept #

SHIP TO: (866) 487-2365

BILL SENDER

Top Hat Plan EBSA  
U.S. Department of Labor  
200 CONSTITUTION AVE NW RM N-1513

WASHINGTON, DC 20210

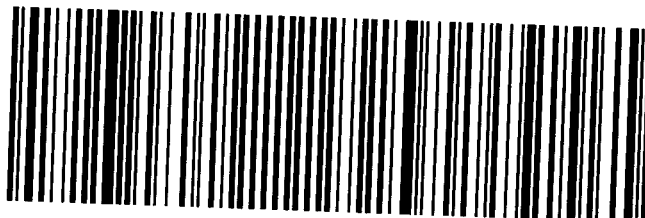


MON - 30 APR A2  
STANDARD OVERNIGHT

TRK# 7935 0736 4520  
0201

SA TSGA

20210  
DC-US  
DCA



512G1/C44D/A278

**After printing this label:**

1. Use the 'Print' button on this page to print your label to your laser or inkjet printer.
2. Fold the printed page along the horizontal line.
3. Place label in shipping pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.

**Warning:** Use only the printed original label for shipping. Using a photocopy of this label for shipping purposes is fraudulent and could result in additional billing charges, along with the cancellation of your FedEx account number.

Use of this system constitutes your agreement to the service conditions in the current FedEx Service Guide, available on fedex.com. FedEx will not be responsible for any claim in excess of \$100 per package, whether the result of loss, damage, delay, non-delivery, misdelivery, or misinformation, unless you declare a higher value, pay an additional charge, document your actual loss and file a timely claim. Limitations found in the current FedEx Service Guide apply. Your right to recover from FedEx for any loss, including intrinsic value of the package, loss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental, consequential, or special is limited to the greater of \$100 or the authorized declared value. Recovery cannot exceed actual documented loss. Maximum for items of extraordinary value is \$500, e.g. jewelry, precious metals, negotiable instruments and other items listed in our Service Guide. Written claims must be filed within strict time limits, see current FedEx Service Guide.