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Bruce C. Webster
General Counsel

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**DRUMMOND
COMPANY,
INC.**

April 20, 2012

2012 APR 27 PM 12:19
GSA/PUBLIC DISCLOSURE

By U.S. Certified Mail

Top Hat Plan Exemption
Employee Benefits Security Administration
US Dept. of Labor
200 Constitution Avenue, NW
Washington DC 20210

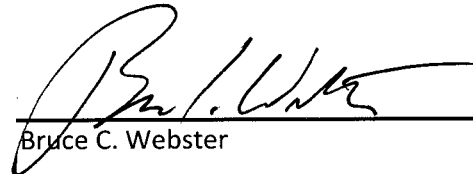
Re: Nonqualified Plan Notification

To Whom It May Concern:

This letter is notification of the existence of the following Plan which is primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

1. Plan Sponsor: Drummond Company, Inc.
1000 Urban Center Drive
Suite 300
Birmingham, AL 35242
TIN: 63-0653224
2. Plan Name: Drummond Company, Inc. and Affiliates
Special Nonqualified Deferred Compensation Program
3. Estimated participants: 40

Respectfully submitted,


Bruce C. Webster

/cj

CERTIFIED MAIL

Bruce C. Webster
P.O. Box 10246
Birmingham, Alabama 35202-0246



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