



2520121210495

**SUBSTATION ENGINEERING  
C O M P A N Y**

EBSA/PUBLIC DISCLOSURE  
2012 APR 26 PM 12:24

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Substation Engineering Company
2. The mailing address of the Employer is: 5 Commerce Drive  
Reading, PA 19607
3. The Employer Identification Number is: 56-2255885
4. The above named Employer maintains a Plan (or Plans) primarily for the providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan(s) covering 9 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Benefits Security Administration upon request.

Substation Engineering Company  
A North Carolina Corporation

By:   
Authorized Person

Dated 4-20-2012

5 Commerce Drive / Suite 100 / Reading, PA 19607 / 610-777-0966 / fax 866-632-7024



SUBSTATION ENGINEERING  
COMPANY

5 COMMERCE DRIVE  
SUITE 100  
READING, PA 19607



Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

