

ERISA/PUBLIC DISCLOSURE  
2012 APR 20 PM 3:15

### TOP HAT EXEMPTION STATEMENT

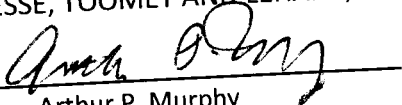
TO: U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

FROM: Murphy, Hesse, Toomey and Lehane, LLP (Employer/Plan Sponsor)  
300 Crown Colony Drive, Suite 410  
Quincy MA 02169-0904  
EIN: 04-2940187

Murphy, Hesse, Toomey and Lehane, LLP maintains the **Murphy, Hesse, Toomey and Lehane LLP Deferred Compensation Plan** for the primary purpose of providing deferred compensation to a select group of management or highly compensated employees. Approximately five (5) participants will be covered by this arrangement.

The Murphy, Hesse, Toomey and Lehane LLP Deferred Compensation Plan is the only such arrangement maintained by Murphy, Hesse, Toomey and Lehane, LLP.

Dated this 28<sup>th</sup> day of December, 2011.  
MURPHY, HESSE, TOOMEY AND LEHANE, LLP

By:  ✓  
Arthur P. Murphy

Title: Managing Partner



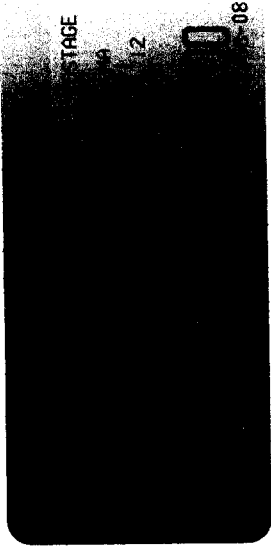
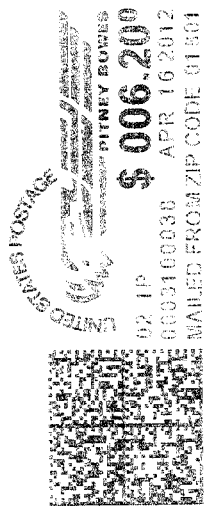
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**andard**

Park, Suite 4000

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Employee Benefits Security Administration  
Top Hat Plan Exemption  
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