



EO SA/PUBLIC NOTICE
2012 APR 18 PM 2:22

April 16, 2012

U. S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, D.C. 20210

Dear U. S. Department of Labor:

Enclosed please find Apache Corporation's Top Hat statement. Today we have also submitted a DFVCP filing for Apache Corporation Top Hat Plans. Any questions or need additional information, please give me a call at 713-296-6536.

Sincerely,

A handwritten signature in black ink, appearing to read "Jimmy Vega", is written over a horizontal line.

Jimmy Vega
Manager, Benefits
713-296-6536

Attachments:

List of Top Hat Plans

Apache Corporation

Delinquent Filer Voluntary Compliance Program Statement

Name and Address of Employer

Apache Corporation
2000 Post Oak Blvd., Suite 100
Houston, TX 77056

EIN of Employer

41-0747868

Top-Hat Statement

Over the years, Apache Corporation and certain companies that Apache has acquired have maintained a number of plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plans and the number of current employees participating in each plan are detailed below.

Plan Name	Number of Employees Currently Participating	Comments
Apache Corporation Non-Qualified Restorative Retirement Savings Plan	156	
Non-Qualified Retirement/Savings Plan of Apache Corporation	214	
Apache Corporation Deferred Delivery Plan	33	Over the years several of Apache's plans permitted employees to deferred receipt of their awards, in particular various grants under several Executive Restricted Stock Plans and certain awards granted under the Apache Corporation 2007 and 2011 Omnibus Equity Compensation Plans. (Other awards from these plans did not permit deferrals, and so would not constitute pension plans under ERISA, and are therefore not top-hat plans.) We have listed only the employees who have actually deferred some or all of their award(s), rather than separately listing each of the awards. Amounts deferred from any grant or award under these plans were placed into the Deferred Delivery Plan.
Restricted Stock Unit Award Agreement	1	
21 Individual Employment Agreements	1	Of the 21 current and former employees with these agreements, 20 are no longer employees or their employment agreements have expired.

EBSA/PUBLIC DISCLOSURE
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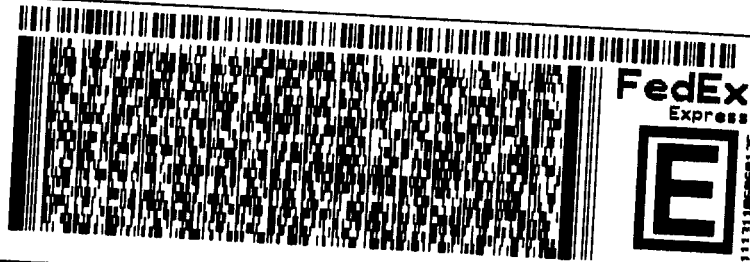
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RAFACHE CORP
2000 POST OAK BLVD
SUITE 100
HOUSTON, TX 77056
UNITED STATES US

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BILL SENDER

TO U.S. DEPARTMENT OF LABOR
EMPLOYEE BENEFITS SECURITY ADMINIST
200 CONSTITUTION AVE NW # N-1513
TIP HAT PLANS EXEMPTION
WASHINGTON DC 202100001

REF: 174



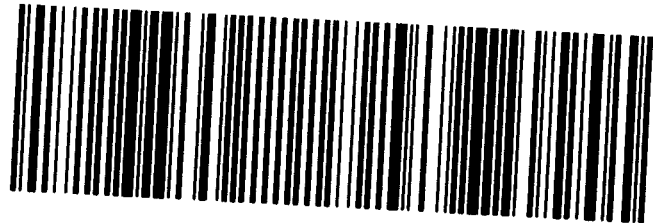
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