

**LEO Pharma Inc.**EBSA/PUBLIC DISCLOSURE
2012 APR 17 PM 4:30

April 11, 2012

CERTIFIED MAIL RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

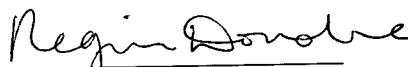
Re: Leo Pharma Inc. Executive Retirement Plan

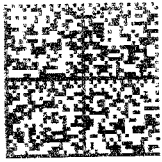
Dear Sir or Madam:

LEO Pharma Inc. (the "Company") is filing this notice on behalf of the LEO Pharma Inc. Executive Retirement Plan (the "Plan") pursuant to Department of Labor Regulation §2520.104-23. The Company maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers five employees. The Plan is the sole plan maintained by the Company on behalf of its select group of management or highly compensated employees.

The Company's address is 1 Sylvan Way, Parsippany, NJ 07054, and the Company's Employer Identification Number is 80-0485929.

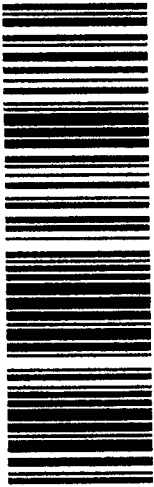
Respectfully Submitted,


Regina Donohue
VP, Human Resources

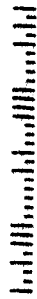


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CERTIFIED MAIL



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LEO Pharma Inc.

1 Sylvan Way

Parsippany, NJ 07054

