

2520121210399

BFS

Bank Executive & Director Benefit Plans

ES&A/PUBLIC DISCLOSURE
2012 MAR -8 PM 4:02

Facsimile

Date: 3/7/12

Number of Pages: 2

To: ~~Stephen~~

From: Robin

Fax #: 202-501-4098

Fax #: 866-430-1443

Phone #: _____

Phone #: 616-776-6225

The required Top Hat letter for Security Federal Savings Bank follows.

Thank you,
Robin

ES&A/PUBLIC DISCLOSURE
2012 APR -9 PM 3:19

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314 4th Street, Logansport, 574-722-6261
300 Mall Road, Logansport, 574-722-3826
1260 S. Washington, Delphi, 765-564-3000
519 E. Markland Ave., Kokomo, 765-457-1151

April 1, 2012

**BY CERTIFIED MAIL NO.
RETURN RECEIPT REQUESTED**

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

RE: Security Federal Savings Bank – Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Security Federal Savings Bank, a Indiana banking corporation, (the "Sponsor") maintains and sponsors the Security Federal Savings Bank nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 314 Fourth Street, Logansport, Indiana 46947.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 35-0309780.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 5 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Very truly yours,

A handwritten signature in cursive script that reads 'Annette Rissell'. The signature is written in black ink and is positioned above a horizontal line.

Our Mission... "to provide the highest quality financial products and services with a community bank touch."

Since 1984



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A handwritten signature in cursive script that reads "Annette Ruesse".

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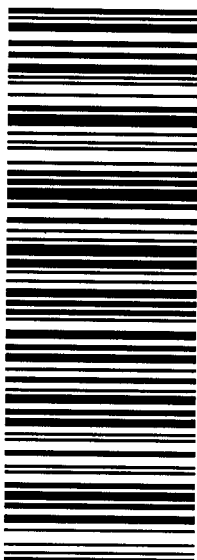

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<p>ZACHARY LOW 6092493995 BANK FINANCIAL SERVICES GROUP 731 ALEXANDER RD. PRINCETON NJ 08540</p> <p>SHIP TO: DELORES DEWS UNITED STATES DEPARTMENT OF LABOR EMPLOYEE BENEFITS SECURITY ADMINIS STE N-1513 200 CONSTITUTION AVE NW WASHINGTON DC 20210-0001</p>	<p style="text-align: right;">1 OF 1</p> <p style="text-align: center;">1 LBS</p> <p style="text-align: center; font-size: 2em;">MD 201 9-74</p> 	<p style="text-align: center;">UPS GROUND</p> <p>TRACKING #: 1Z F08 0X5 03 9061 8241</p> 	<p style="text-align: center;">BILLING: P/P</p>  <p style="text-align: center; font-size: 0.8em;">US 14.1.10. WNTIE90 24-0A 01/2012</p>
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