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March 26, 2012

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Ave NW
Washington, DC 20210

Re: Statement of Compliance

To Whom it May Concern:

In accordance with Section 110 of ERISA and the procedures set forth in 29 CFR Part 2520.104-23(b)(1), SWAT Solutions, Inc. submits the following statement:

- (1) Employer Name and Address:

SWAT Solutions, Inc.
10700 Highway 55
Plymouth, MN 55441
- (2) Employer Identification Number: 41-1880072
- (3) SWAT Solutions, Inc. maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- (4) Currently, there are 6 employees with deferred compensation arrangements.

If you have any questions, please contact me.

Sincerely,

Emily L. Ruhsam

EBSSA/PUBLIC DISCLOSURE
2012 APR -9 PM 3:05

