

2520121210349

March 20, 2012

CERTIFIED MAIL RETURN RECEIPT REQUESTED
No. 7010 2780 0001 8217 7148

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

ERISA/PUBLIC DISCLOSURE
2012 MAR 27 PM 3:37

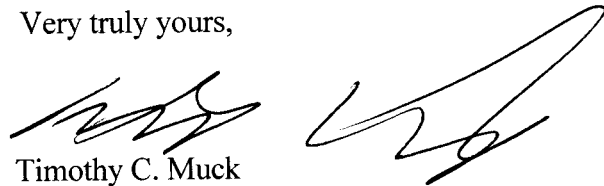
Re: Elmer W. Davis, Inc.
Top Hat Plan Registration Statement Under 29 CFR 2520.104-23(b)

Dear Sir or Madam:

Enclosed please find the signed notice of Elmer W. Davis, Inc. notifying that the corporation is filing for an exemption from the reporting and disclosure requirements of Part I of Title I of ERISA.

Please feel free to contact me should you have any questions or require anything further.

Very truly yours,


Timothy C. Muck

TCM:bac
enclosures
cc: Mr. Jeffery A. Davis (w/enclosures)

March 12, 2012

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Top Hat Plan Registration Statement Under 29 CFR 2520.104-23(b)

Dear Sir/Madam:


In accordance with DOL reg. §2520.104-23, we are filing for an exemption from the reporting and disclosure requirements of Part I of Title I of ERISA for the following "top hat" plans:

Name of Employer:	Elmer W. Davis, Inc.
Address:	1217 Clifford Avenue, Rochester, NY 14621
Tax EIN:	16-0403270
Number of Plans:	One
Number of Employees Covered by Plan:	Three

The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Sincerely,

ELMER W. DAVIS, INC

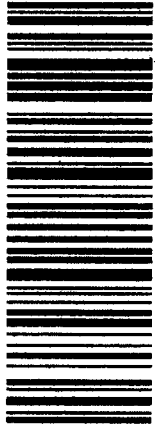


By: Jeffrey A. Davis
Title: President

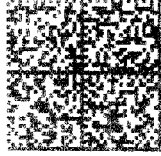
LACY KATZ
PROVEN EXPERIENCE · PERSON,
ATTORNEYS AT LAW

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