



2520121210346

Jeff Boudreaux  
President  
CEO

March 8, 2012

**BY CERTIFIED MAIL NO.  
RETURN RECEIPT REQUESTED**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE  
2012 MAR 27 PM 3:37

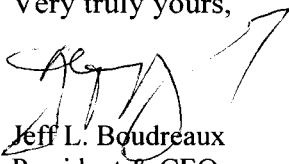
**RE: The Bank – Phantom Stock Plan**

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. The Bank, a Louisiana banking corporation, (the “Sponsor”) maintains and sponsors The Bank Phantom Stock Plan (the “Plan”).
2. The address of the Sponsor is P. O. Box 787, Jennings, Louisiana 70546.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 74-2815524.
4. The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 1 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Very truly yours,

  
Jeff L. Boudreaux  
President & CEO



THE PANCBURN GROUP  
 P.O. Box 900  
 103 Gisele Street  
 New Roads, LA 70760-0900

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
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 Washington, DC 20210

