

2520121210334

Performance Improvement International, LLC
2111 S. El Camino Real, Suite 200
Oceanside, CA 92054

February 29, 2012

ES&A/PUBLIC/0301/09
2012 MAR 27 PM 3:38

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: The Performance Improvement International, LLC
Executive Deferred Compensation Plan

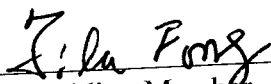
Dear Sirs/Madams:

On behalf of the plan administrator of **The Performance Improvement International, LLC Executive Deferred Compensation Plan** (the "Plan"), please be advised that **The Performance Improvement International, LLC** has adopted **The Performance Improvement International, LLC Executive Deferred Compensation Plan** on December 22, 2011.

Employer	Address	EIN	No. of Top Hat Plans	No. of Participating Employees
Performance Improvement International, LLC	2111 S. El Camino Real, Ste. 200, Oceanside, CA 92054	93-1227266	1	1

The foregoing employer maintains **The Performance Improvement International, LLC Executive Deferred Compensation Plan** for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This notice is filed pursuant to Reg. Section 2520.104-23.

Should you have any questions, please contact the undersigned.


Fila Fong, Presiding Member

From: (760) 722-0202
Kathy David
PII
2111 S. El Camino Real
Suite 200
Oceanside, CA 92054

Origin ID: CLDA



J12101112190225

Ship Date: 20MAR12
Act/Wgt: 1.0 LB
CAD: 1179016/NET3250

Delivery Address Bar Code



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SHIP TO: (949) 830-3062 **BILL SENDER**
Pension & Welfare Benefits Admin
Top Hat Plan Exemption
200 CONSTITUTION AVE NW RM N-5644

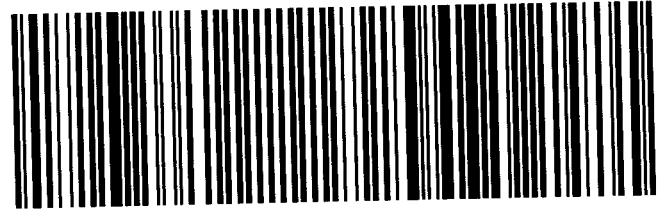
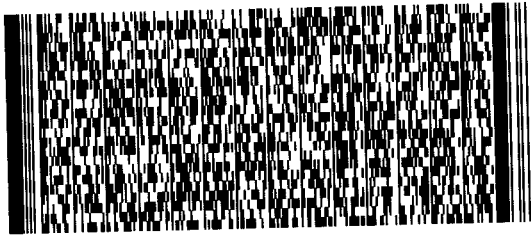
WASHINGTON, DC 20210

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